

PATSA Region 5 Diversity Policy

Region 5 of the Pennsylvania Technology Student Association (PATSA-R5) is committed to fostering, cultivating and preserving a culture of diversity and inclusion.

Our human members are the most valuable asset we have. The collective sum of the individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities and talent that our members invest in their events represents a significant part of not only our culture, but our reputation and organization's achievement as well.

We embrace and encourage our members' differences in age, color, disability, ethnicity, family status, gender identity, language, national origin, physical and mental ability, race, religion, sexual orientation, socio-economic status and other characteristics that make each PATSA-R5 member unique.

PATSA-R5's diversity initiatives are applicable—but not limited to the following:

- Respectful communication and cooperation between all TSA members, judges, families and partners.
- Teamwork and member participation, permitting the representation of all groups and member perspectives.

All PATSA-R5 members have a responsibility to treat others with dignity and respect at all times. All members are expected to exhibit conduct that reflects inclusion during school, at school functions on or off campus, and at all other PATSA-R5-sponsored and participative events.

Any member found to have exhibited any inappropriate conduct or behavior against others may be subject to disciplinary action, disqualification from competitions and/or removal from the conference site.

Members who believe they have been subjected to any kind of discrimination that conflicts with the organization's diversity policy and initiatives should seek assistance from a PATSA-R5 event coordinator.

This Diversity Policy is an extension of the Anti-Harassment/Anti-Discrimination Policy already set forth by Pennsylvania TSA at the following link.

http://patsa.org/sites/default/files/bod_appendix_g.pdf

(established 2016)